

DNTL, part of Deepak Group, India's leading Chemical Manufacturer implements Lawrbit GCMS

Manufacturer & Exporter | Phenols, Xylenols & Derivatives
4 Locations | 60+ Applicable Laws | 1,800+ Compliance

DEEPAK NOVOCHEM TECHNOLOGIES LIMITED (DNTL)

- DNTL develops and manufactures basic building blocks for various performance oriented end use applications in Epoxies, Herbicides, Pharmaceuticals, Flavours & Fragrances, Adhesives, Construction Chemicals, Electrical & Electronics, Antioxidants, Specialty Resins & Polymers and so on.
- DNTL is part of **Deepak Group**, with 50+ years presence and many laurels:
 - Market leader in Indian Chemical Industry
 - **Customers in 30+ countries**
 - **70% Market share** in Sodium Nitrite, Sodium Nitrate & Nitro Toluenes in India,
 - Among Top 3 Global producer of Xylidines, Cumidines and Oximes,
 - Turnover of **INR 4,381 crores** and Market cap of **INR 22,600 crores** in FY'21
 - Well known for their following businesses:
 - Deepak Nitrite Limited (<https://www.godeepak.com/>)
 - Deepak Fertilizers and Petrochemicals Corporation Limited (<https://www.dfpc.com/>)

DECISION TO IMPLEMENT LAWRBIT'S GCMS

- **Part of group with listed companies**, having common Directors and Governance requirement, it's important to have a strong Compliance Management Framework.
- The group implemented Compliance Management Solution from a Big 4 which wasn't meeting their expectations regards to frequent changing regulations and technology upgrades.

CLIENT'S CHALLENGES

- **Manual reporting**, consolidation and preparation of Compliance Certificate
- Not confident of **comprehensive coverage** of laws and compliance in manual framework
- Manual search for applicable **Regulatory Updates** is a broken and inconsistent process
- Unsure about applicability and coverage of **Import and Export Rules and compliance**
- Instances of **missed Compliance**, **broken Communication** during Covid-19 and Natural calamities

LAWRBIT GCMS IMPLEMENTATION

Lawrbit engaged with DNTL in mid 2021; and conducted a thorough Business Discovery across locations. Our Legal and Customer Success teams engaged with their functional Heads / experts across locations to understand the operational process and workings of the company. The Project was divided in 4 stages:

- Phase - 1: Business Discovery using questionnaires and interviews
- Phase - 2: Identification of applicable laws and compliance by location
- Phase - 3: Identification of Responsibility and ownership matrix
- Phase - 4: Software customisation, user training and Go-Live

LIFETIME BENEFACTION

DNTL now enjoys the benefits of our lifetime support:

- Real time Regulatory Updates across all laws
- Automated Technology updates and upgrades
- Ticket based End User Support with
- Periodic Compliance Health Check

THE UPSHOT

- The Group Legal and Compliance team now has Real time access to Compliance status and Risks
- All entities including plant, R&D, Warehouse etc. are aware of compliance obligations and sensitive
- Clearly defined responsibility across functions
- Management Reports through analytic dashboards, regulatory updates, Compliance Certificate etc.

CLIENT TESTIMONY

“ Our overall Implementation experience was quite good.

Lawrbit team has extended full co-operation and support to us and in spite of some hindrance from our side whole implementation process went smooth ”

- GM Finance, DNTL

LIST OF KEY LAWS APPLICABLE ON THE CLIENT

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| <ul style="list-style-type: none"> • Air Pollution Act – Maharashtra • Anti-Smoking Act • Apprentices Act • Batteries Management Rules • Bio-Medical Waste Management Rules – Maharashtra • Building and other Construction Workers Act - Maharashtra • Child and Adolescent Labour Act • Companies Act, 2013 • Construction & Demolition waste Management Rules - Maharashtra • Contract Labour Act- Maharashtra • Copyright Act • Customs Act • Designs Act • Disaster Management Act - Maharashtra • Electricity Act – Central • Electricity Duty Act-Maharashtra • EPF Act • Employee's Compensation Act – Haryana • Environment Protection Act • Equal Remuneration Act • ESI Act • E-Waste Management Rules • Factories Act – Maharashtra • Fire Prevention and Life Safety Measures Act – Maharashtra | <ul style="list-style-type: none"> • Foreign Trade Policy • Gas Cylinder Rules • GST Act - Maharashtra • Hazardous and Other Wastes Rules - Maharashtra • Income Tax Act • Indian Wireless Telegraphy Act – Central • Industrial Disputes Act – Maharashtra • Industrial Employment (Standing Orders) Act - Maharashtra • Industrial Establishments(National and Festival Holidays) Act – Haryana • Information Technology Act • Inter-State Migrant Workmen Act – Maharashtra • Labour Welfare Fund Act – Maharashtra • Legal Metrology Act-Maharashtra • Lifts, Escalators and Moving Walks Act – Maharashtra • Maharashtra-Private Security Agencies Act • Manufacture, Storage And Import Of Hazardous Chemical Rules – Maharashtra • Master Direction - Export of Goods and Services • Master Direction - Import of Goods and Services • Maternity Benefit Act – Maharashtra | <ul style="list-style-type: none"> • Mathadi, Hamal and other Manual Workers (Regulation of Employment and Welfare) Act – Maharashtra • Minimum wages Act – Maharashtra • Motor Vehicles Act - Maharashtra • MSME Act • Noise Pollution Rules-Maharashtra • Non-Biodegradable Garbage Act - Maharashtra • Payment of Gratuity Act - Maharashtra • Payment of Bonus Act • Payment of Wages Act • Petroleum Act • Plastic Waste Management Rules • Poisons Act – Maharashtra • Prevention of Corruption Act • Professional Tax Act – Maharashtra • Public Liability Act - Central • POSH • RBI (LEI for Participation in Non-derivative Markets) • Shops and Establishments Act – Maharashtra • Solid Waste Management Rules - Maharashtra • Static and Mobile Pressure Vessels (Unfired) Rules – Central • Water Pollution Act – Maharashtra • Workmen's Minimum House rent Allowance Act - Maharashtra |
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ABOUT US

Regulatory Risks are amongst "**Top 3 Business Risks**" globally as there are multiple laws applicable which are changing frequently, difficult to understand and Compliance to these is everyone's responsibility. We offer RegTech & Lextech solutions for Enterprises, Audit & Compliance Professionals globally.

- *Our decade of experience in creating Global Regulatory Intelligence and understanding real-life challenges of managing them have helped us create innovative, best in class solutions that are scalable & easy to implement.*
- *Our solutions integrate Regulatory Intelligence across laws for 70+ countries with technology, making it easy for users to understand compliance obligations and be informed of the Regulatory changes.*
- *Our Legal Network comprises 1000's of legal experts from 100's of Legal, CPA & Consulting Firms across 70+ countries having domain and territory expertise across areas of law.*

OUR SOLUTION PORTFOLIO

ENTERPRISE SOLUTIONS

- [Global Compliance Management](#)
- [Legal Matter Management](#)
- [Enterprise Risk & Controls Management](#)

PROFESSIONAL SOLUTIONS

- [Compliance Audit Management Solution](#)
- [Compliance Service Management Solution](#)
- [Litigation Management Solution](#)

OUR LOCATIONS



DELHI / NCR (CORPORATE OFFICE)

865-A, Tower - B1, Spaze I-Tech Park | Sector 49, Gurgaon - 122002



JAIPUR (KNOWLEDGE CENTRE)

32, Gopal Tower, Dadu Marg, GopalBari, Jaipur, Rajasthan - 302001



MUMBAI

WeWork Chromium, JVLR, Opp. L&T Business Park, Andheri, Mumbai - 400076



AHMEDABAD

A2/512, Palladium Complex, Corporate Rd, Prahladnagar, Ahmedabad, Gujarat - 380015

PARTNER LOCATIONS

INDIA: Bengaluru | Chennai | Hyderabad | Pune

GLOBAL: Dar-E-Salaam, Tanzania

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